

SOUTHERN CALIFORNIA LUMBER INDUSTRY WELFARE FUND
AMENDMENT NO. 1
TO THE SOUTHERN CALIFORNIA LUMBER INDUSTRY
WELFARE FUND'S MANAGED CARE PLAN
(As revised August 1, 2017)

This is to certify that the Board of Trustees of the Southern California Lumber Industry Welfare Fund, at a meeting on May 9, 2018, did adopt the following Amendment to the Managed Care Plan to prohibit class action lawsuits in benefit claim matters. This Amendment is effective May 9, 2018.

1. Under the "Benefit Claim and Appeal Procedures" section, the "Miscellaneous Benefit Claims and Appeals Procedures" subsection is revised by adding three new sentences to the end of the first paragraph as follows:

"BENEFIT CLAIM AND APPEAL PROCEDURES

* * *

Miscellaneous Benefit Claims and Appeals Procedures

...Actions brought under Section 502(a) of ERISA may only be brought by a Claimant in his/her individual capacity and not as a plaintiff or class member in any purported or proposed class or representative action of any kind. Unless the Claimant(s) to any Section 502(a) action(s) and the Fund both(all) agree, no action may be consolidated with another person's (or other persons') claim(s) or heard in any form of a representative or class proceeding. Enrollment in the Managed Care Plan thus constitutes a waiver of any specific, general, or implied right under any statute or regulation, etc., to pursue a class action lawsuit as a plaintiff/class member."

* * *

2. Under the "Indemnity Prescription Drug Benefit Claims and Appeals Procedures" section, the "Miscellaneous Benefit Claim and Appeal Procedures" subsection is revised by adding three new sentences to the end of the first paragraph as follows:

"INDEMNITY PRESCRIPTION DRUG

BENEFIT CLAIMS AND APPEALS PROCEDURES

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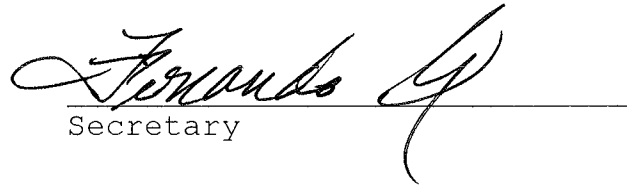
Miscellaneous Benefit Claim and Appeal Procedures

...Actions brought under Section 502(a) of ERISA may only be brought by a Claimant in his/her individual capacity and not as a plaintiff or class member in any purported or proposed class or representative action of any kind. Unless the Claimant(s) to any Section 502(a) action(s) and the Fund both(all) agree, no action may be consolidated with another person's (or other persons') claim(s) or heard in any form of a representative or class proceeding. Enrollment in the Managed Care Plan Indemnity Prescription Drug Plan thus constitutes a waiver of any specific, general, or implied right under any statute or regulation, etc., to pursue a class action lawsuit as a plaintiff/class member."

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Executed this 9th day of May 2018.


Chairman


Secretary

SOUTHERN CALIFORNIA LUMBER INDUSTRY WELFARE FUND
AMENDMENT NO. 2
TO THE SOUTHERN CALIFORNIA LUMBER INDUSTRY
WELFARE FUND'S MANAGED CARE PLAN
(As revised August 1, 2017)

This is to certify that the Board of Trustees of the Southern California Lumber Industry Welfare Fund, at a meeting on May 9, 2018, did adopt the following Amendment to the Managed Care Plan to clarify that the Plan exclusion for gastric bypass surgery and other related surgeries, which are performed for the treatment of obesity, weight reduction, or weight control, are excluded for any purpose. This Amendment is effective May 9, 2018.

Under the "Indemnity Medical Plan" section, "Limitations and Exclusions," subsection, paragraph no. 16 is revised as follows:

* * *

"LIMITATIONS AND EXCLUSIONS

* * *

16. Treatment for obesity, or complications from any treatment thereof, including but not limited to gastric bypass surgery or any related surgeries or services (except as otherwise covered under Preventive Services). This exclusion is not limited to those cases in which weight loss, etc., is the only purpose for the treatment and specifically applies to exclude gastric bypass surgery, etc., for any and all purposes."

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Executed this 9th day of May 2018.


Chairman


Secretary

SOUTHERN CALIFORNIA LUMBER INDUSTRY WELFARE FUND
AMENDMENT NO. 3
TO THE SOUTHERN CALIFORNIA LUMBER INDUSTRY
WELFARE FUND'S MANAGED CARE PLAN
(As revised August 1, 2017)

This is to certify that the Board of Trustees of the Southern California Lumber Industry Welfare Fund, at a meeting on October 30, 2018, did adopt the following amendment to the Managed Care Plan to specify the venue in which a lawsuit must be brought against the Fund, or its Board of Trustees. This Amendment is effective October 30, 2018.

1. Under the "Indemnity Medical Plan" section, the "Payment of Claims," a new subsection is added at the end of the section, following the "Time Limitation for a Section 502(a) Lawsuit" subsection, as follows:

"INDEMNITY MEDICAL PLAN

* * *

Payment of Claims

* * *

VENUE FOR LAWSUIT

Any lawsuit filed against the Southern California Lumber Industry Welfare Fund, or its Board of Trustees, including, but not limited to, a lawsuit under Section 502(a) of ERISA, must be brought solely and exclusively in the United States District Court for the Central District of California or the United States District Court for the Southern District of California. Please see the section of the booklet entitled "Benefit Claim and Appeal Procedures" for the detailed Benefit Claim and Appeal Procedures (pages 109 to 116)."

2. Under the "Prescription Drug Benefits" section, a new subsection is added at the end of the section, following the "Time Limitation for a Section 502(a) Lawsuit" subsection, as follows:

"PRESCRIPTION DRUG BENEFITS

* * *

VENUE FOR LAWSUIT

Any lawsuit filed against the Southern California Lumber Industry Welfare Fund, or its Board of Trustees, including, but not limited to, a lawsuit under Section 502(a) of ERISA, must be brought solely and exclusively in the United States District Court for the Central District of California or the United States District Court for the Southern District of California. Please see the section of the booklet entitled "Indemnity Prescription Drug Benefit Claims and Appeals Procedures" for the detailed Indemnity Prescription Drug Benefit Claims and Appeals Procedures (pages 117 to 128)."

3. Under the "Benefit Claim and Appeal Procedures" section, the "Miscellaneous Benefit Claims and Appeals Procedures," a new subsection is added at the end of the section, following the "Time Limitation for a Section 502(a) Lawsuit" subsection, as follows:

"BENEFIT CLAIM AND APPEAL PROCEDURES

* * *

Miscellaneous Benefit Claims and Appeals Procedures

* * *

VENUE FOR LAWSUIT

Any lawsuit filed against the Southern California Lumber Industry Welfare Fund, or its Board of Trustees, including, but not limited to, a lawsuit under Section 502(a) of ERISA, must be brought solely and exclusively in the United States District Court for the Central District of California or the United States District Court for the Southern District of California."

4. Under the "Indemnity Prescription Drug Benefit Claims and Appeals Procedures" section, the "Miscellaneous Benefit Claim and Appeal Procedures," a new subsection is added at the end of the section, following the "Time Limitation for a Section 502(a) Lawsuit" subsection, as follows:

"Indemnity Prescription Drug Benefit Claim and Appeals Procedures

* * *

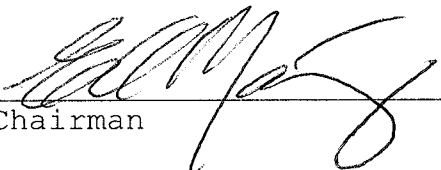
MISCELLANEOUS BENEFIT CLAIM AND APPEAL PROCEDURES

* * *

VENUE FOR LAWSUIT

Any lawsuit filed against the Southern California Lumber Industry Welfare Fund, or its Board of Trustees, including, but not limited to, a lawsuit under Section 502(a) of ERISA, must be brought solely and exclusively in the United States District Court for the Central District of California or the United States District Court for the Southern District of California."

Executed this 30th day of October 2018.


Chairman


Secretary

SOUTHERN CALIFORNIA LUMBER INDUSTRY WELFARE FUND
AMENDMENT NO. 4
TO THE SOUTHERN CALIFORNIA LUMBER INDUSTRY
WELFARE FUND'S MANAGED CARE PLAN
(As revised August 1, 2017)

This is to certify that the Board of Trustees of the Southern California Lumber Industry Welfare Fund, at a meeting on November 5, 2019, did adopt the following amendment to the Managed Care Plan to update the eligibility rules for domestic partners of Fund participants, in order to align the Fund's rules with California's domestic partnership law, as recently amended by California SB 30. This Amendment is effective January 1, 2020.

Under the "Eligibility" section, "Initial Eligibility," "Definition of Eligible Dependents," the "Domestic Partner" subsection is revised as follows:

"ELIGIBILITY

Initial Eligibility

* * *

DEFINITION OF ELIGIBLE DEPENDENTS

* * *

Domestic Partner

To qualify as an employee's domestic partner, the following criteria must be met by the employee and domestic partner:

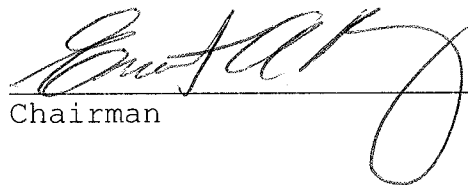
1. Both persons must file a Declaration of Domestic Partnership with the Secretary of the State of California and provide a copy to the Administrative Office;*
2. Neither person may be married to someone else or be a member of another domestic partnership with someone else that has not been terminated;
3. The two persons must not be related by blood in any way that would prevent them from being married to each other;

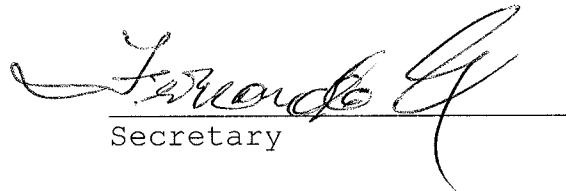
4. Both persons are at least 18 years old, unless a court order has been obtained permitting the underage person(s) to enter into a domestic partnership; and
5. Both persons must be capable of consenting to the domestic partnership.

*For those employees who do not live in the State of California and are, therefore, not eligible to file a Declaration of Domestic Partnership with the California Secretary of State's Office, the Fund will accept a properly completed Affidavit of Domestic Partnership as proof of the domestic partnership so long as the criteria set forth in items 2-5 above are met. The Administrative Office will provide employees with the Affidavit upon request...."

* * *

Executed this 5th day of November 2019.


Chairman


Secretary